## TIMESONLINE

FWhe Times Home Business Industry Sectors Natural Resources
February 13, 2010

# Shell investigates posting of personal data



The leaked list includes the names and telephone numbers of 170,000 staff

Robin Pagnamenta, Energy Editor

RECOMMEND?

A full-scale investigation was under way last night into a security breach at Royal Dutch Shell as the oil company faced explaining to staff how the personal details of 170,000 employees and contractors had made their way on to the internet.

The Times has learnt that seven non-governmental organisations (NGOs) who were e-mailed a database of all Shell staff this month have been dragged into the row.

Shell has contacted all the groups — which include Greenpeace's American office, Earthrights, Justice in Nigeria Now, Shell Guilty, Friends of the Earth (Netherlands), Remember Sarowiwa and CCR Justice — with a demand that they delete the database or face legal action under the UK Data Protection Act.

The list includes names, telephone numbers and other details of employees and contractors working for Shell worldwide. A small number of personal addresses were included in the list, which was leaked to the NGOs and to an anti-Shell website, Royaldutchshellplc.com, in an apparent attempt to highlight Shell's activities in Nigeria and to call for changes to company policy in the country.

A Shell statement said: "We will investigate this matter and comply with all legal requirements in relation to this issue." Shell confirmed that its security department had launched an internal investigation into the affair and was working to ensure that no further breaches were possible.

John Donovan, one of the creators of the Royaldutchshellplc website, which has become a focus for attacks on the Anglo-Dutch oil company for several years, said that he had threatened to publish the database on his website. He said that he had chosen not to after an exchange of e-mails, during which Shell advised him that to do so would be a criminal offence.

The security breach at Shell has emerged two months before the introduction of new rules that will mean companies could be fined up to £500,000 if they are reckless with personal information. The Information Commissioner's Office, which has regulatory



#### TODAY

Alexander McQueen fashion label faces closure Alexander McQueen in apparent suicide after... Mayfair partygoers throw bricks at riot... New Greece fear leaves euro at market's mercy

1 of 3

appeared to have been sent to a number of the NGO's staff in the United States.

Shell added that it did not believe that a lengthy cover letter attached to the database, which was alleged to have come from more than 100 of the company's own staff, was genuine.

Yesterday Shell sought to play down the leak. A statement said: "Certain data concerning Shell employees and other individuals on our internal address list has been disclosed to some external parties. The data is mainly business-related."

A spokesman for BP said that it never discussed security issues.

#### **Data protection duty**

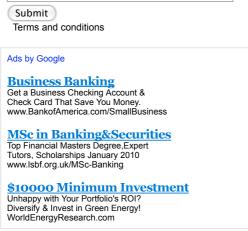
Under the Data Protection Act, companies are obliged to keep employees' data secure by having up-to-date security. It should not be sent to other countries unless they have adequate protection.

The Information Commissioner's power to punish companies in breach is limited. Fines for failing to protect against loss of personal data tend to be under £5,000. However, in financial services, the Financial Services Authority can punish failure to protect data; it fined HSBC £3.2 million for not taking adequate steps to prevent clients' details being lost or stolen.

New laws are being considered for the Information Commissioner to punish companies in cases of loss of personal data for failing to have adequate measures in place. Fines could reach £500,000.

Shell would escape liabilty if the breach were found to be a result not of carelessness but of work by sophisticated operators beating controls. Those people, if found, could face criminal prosecution.





ALSO IN NATURAL RESOURCES

#### TIMES RECOMMENDS

Private equity hit after Merlin IPO is delayed Pension fund fears make investors hang up on BT At last, esure parts with

its backseat driver

#### OUOTE SEARCH



#### WORLD MARKETS

Market Data - 21:24 UK			Markets	
FTSE 100	5,142.45	•	0.37%	
Dax	5,500.39	+	0.13%	
Cac 40	3,599.07	+	0.60%	
Dow Jones	10,100.40	+	0.43%	
Nasdaq	2,183.53	*	0.28%	
S&P 500	1,074.91	•	0.36%	
Nikkei 225	10,086.30	*	1.09%	
Hang	20,268.70	+	0.11%	

#### GREEN CENTRAL



## Secrets of worm grunting unearthed

Lewis Smith on how research proves Darwin's instincts

Green Central

### NATURAL RESOURCES JOBS

Chief Executive Jobs
Marketing Director Jobs
Marketing Manager
Jobs
Commercial Director
Jobs
IT Jobs



Find the perfect second job from a range of experienced graduate positions

Marketing Scheme Aviation Controllers

More jobs >

2 of 3 12/02/2010 21:49

Shell investigates posting of personal data British drilling for Falklands oil threatens Argentine relations

Rig towed in to drill for Falklands oil

#### ALSO IN INDUSTRY SECTORS

Worries for eurozone as Greek plight worsens China move on bank reserves rattles US stock market Spyker set to list in London after buying Saab

3 of 3