

Exhibit 116

From: Wilhelm, Chandler CT SIEP-EPT-DE
To: Hines, Ian IM SIEP-EPT-DE; Knight, Barry BP SIEP-EPT-DE; Sears, Richard RA SIEP-EPT-DE
CC:
BCC:
Sent Date: 2001-01-29 13:34:18.000
Received Date: 2001-01-29 13:34:19.000
Date:
Subject: RE: RESERVES BOOKING FOR BLOCK 18
Attachments:

Ian,

I concur that a recognition is merited, and will support such a recommendation. Even though this project fell within the formal tasks and targets of the team, the team performed extremely well under considerable pressure and met a key business objective of great importance to SDAN, SDS, EPG, and the Deepwater Theme. Reaching this objective was not a simple, straight forward body of work - a great deal of creativity, internal challenge, and critical thinking were required to arrive at an outcome that met the objective of booking reserves while still retaining technical credibility and meeting standards sufficiently rigorous to withstand audit. I would suggest a Level 3A award (requiring only Rich's approval) is probably about right.

Chandler

P.S. I plan to put this subject on the agenda for an upcoming Team Leader's meeting - we in EDP really need some benchmarks to guide us on handing out rewards and recognition.

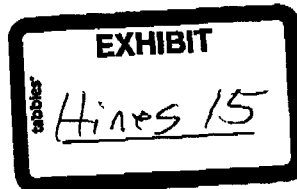
CTW

—Original Message—

From: Hines, Ian IM SIEP-EPT-DE
Sent: Sunday, January 28, 2001 8:19 AM
To: Knight, Barry BP SIEP-EPT-DE; Wilhelm, Chandler CT SIEP-EPT-DE; Sears, Richard RA SIEP-EPT-DE
Subject: RESERVES BOOKING FOR BLOCK 18

Gents,

The SIEP reserves auditors have now agreed to book a limited amount of reserves for Block 18 in 2001 (approximately 70 mmbbls reserves Shell share,



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~160 mmbbls gross). The relatively small volumes booked reflect the immaturity of the technical work for the larger Greater Plutonio cluster hub development. The SDS technical work also demonstrated that even the smaller development (of Plutonio & Cobalto) was very marginal, re-inforcing the teams earlier concerns on the appropriateness of any reserves booking at this stage. However, the results of this work do provide some confidence that with the appropriate technical work an economic development will be found for a larger development. Early booking of reserves was also felt to be critical in terms of a statement of health for Angola in general and in response to the EP Scorecard pressures. Block 18 is clearly suffering the same problems that haunted Nakika for many years; the only path to commerciality is thorough technical work and bottom line cost focus which adequately reflect the complexity of the beast.

We are now finalising the EP reports documenting the reserves booking studies, following receipt of some final comments from Anton Barendregt last week. Anton, and many others who reviewed the SDS work commended the team on the quality and thoroughness of the studies, especially given the very limited time available. The reserves booking exercise is also notable since the Cobalto well (which provided an important contribution to the reserves booked) was only completed at the end of December.

The entire team have put in a tremendous effort to secure this outcome, which has required refocusing of effort over the past three months, whilst also supporting the ongoing exploration well activity and continued challenge to bp. I believe that some limited formal recognition, through the Reward programme is warranted, but would appreciate your views on whether this is supported up the line?

Ian.

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