III my diary. Q: What is "doing a J" on somebody, please? A: I do not know. [3] Q: What is "doing a J" on somebody? 141 A: I do not know. Is it somewhere referred to in my notes [6] or document? Q: It is your words; that is why I am asking you. Does it [8] ring any bells? What does it mean to "do a J" to [9] somebody? [10] A: "To do a J" to somebody? Q: Yes. [11] A: I have not got a clue. We often would say, particularly [12] [13] in the context of the J promotion, which was a string of [14] ideas which Charlie had put together for use in [15] contingencies, I might well have said, "Well, let us do [16] a J", at that time, or let us do one of the Js, meaning [17] one of the J ideas. I might have said that. Q: No, no, I do not mean that. I am asking you when you [19] used the expression, or used it in 1993, "do a J" on [20] somebody what you meant? A: I think you will have to help me with the context [22] because I cannot remember ever using the words. I have

n explained why I might have used them.

Q: Volume 5, please, 2129. In fact if you will go - yes, [25] 2129. You are busy preparing for your summer holiday?

Q: In this case, you got along very well? [1]

[2]

Q: I in fact, I think you went away for weekends with Mr [3]

[4] Bonnet?

A: Bonnet, probably. [5]

Q: Forgive me, if I call him Bonnet - I am not up to [6]

[7] French pronunciation. It is Bonnet, is it?

A: That is his name.

Q: Here, you penned a note to Jeremy and Tim:

[10] "My last note before heading for the sun. The

[11] Company has a huge batch of paperwork Achilles. Can you

[12] work with Charlie to get our CSC into the customer

[13] services.

[8]

"Number 2, brief Bob on Bob. When briefing Bob" -[14]

[15] Bob Bailey works for Option One, does he not?

A: He was the Managing Director so he was the top of the [16] [17] pile.

Q: "When briefing Bob on J, we alluded to our Operation Bob [18]

[19] but did not specify it. Can you let him know the

[20] outline. We will let you have the full details in due

[21] course."

[22] What was operation Bob?

A: I cannot remember. You will have to help me.

Q: We will see if we can get it together. I am hoping you [25] can help me.

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A: No, it was a spring holiday. [1]

Q: Well, we will not argue about May. [2]

A: It was a short holiday, a week. [3]

Q: And you prepared a number of notes and an update for Mr [4]

[5] Leggatt?

[6] A: Yes.

Q: But, also, a note, if you will turn the page, 2133, to

18] Jeremy Taylor of Option One, copied to Mr Watson,

A Hercules part 2, dealing with project fee and design fee

[10] responsibilities. If you will turn the page to 2135, you

[11] send a note, e-mail this one, to Fox, copied to Watson,

[12] about Nintendo:

"Brief Ian Sutcliffe on this at lunch time. Can

[14] you keep him up to speed with everything that is

[15] happening on it, particularly any changes."

[16] You are preparing to go away obviously?

[17]

[18] Q: Turn the page. You then pen a more personal note to

[19] Jeremy and Tim. You had established in 1992 a friendly

personal working relationship with Jeremy and Tim of

[21] Option One, had you not?

A: Yes, as one does normally with any relationship you work [22]

[23] with closely.

Q: It is not always; sometimes you hate each other? [24]

[25] A: Not always, indeed.

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Turn the page, if you would, and go down to your

[2] G. One of the questions preoccupying you with Hercules

was how to keep it quiet, was it not?

A: Yes. You always try to keep promotions as confidential

[5] and out of the public eye as possible until you launched

[6] so you could achieve maximum publicity at launch.

[7] Q: "As we go into the open, have you any idea how we keep what we are doing concealed from the market at large.

[9] Specifically, how do we counteract" - are you reading

[10] with me, over the page - "or avoid all of our

[11] competitors from doing a J on us?

A: Okav. [12]

Q: "Ask Charlie". [13]

[14] Now, what does that mean?

A: What that means is BDP have brought a proposal which had 1151

[16] been worked up, they maintained, with BP and BP had

[17] pulled out of it at the last minute and -

[18] Q: BP pulled out?

[19] A: They brought that to us.

[20] Q: But BP pulled out; that was not doing a J on anybody; BP

[21] had turned it down?

A: I am just explaining, BDP claimed to us, maintained all

[23] along, that BP had worked it up, got BDP to work it up

[24] to a usable state, and then, at the last minute, had

[25] switched horses from Nintendo to Sega and, therefore,

- [1] have said, if I was moving to a lead role in it, anyway
- [2] I was the National Promotions Manager. I was the senior
- [3] promotions person in the department. It was completely
- [4] logical I would run such a key project.
- Q: And Mr Leggatt, too, put you in charge, did he not? [5]
- [6] A: I was the Promotions Manager. I was in charge of all
- [7] promotions. This was just one of the other promotions.
- Q: I suppose it would have been possible, would it not, for [9] Mr Watson to have assumed control of it?
- A: It would have been highly unusual, because his [11] management position meant that he was focussed on
- [12] promotions and advertising in, as far as I can remember,
- [13] a 50/50 split.
- Q: You knew that in late November you would be placed [14]
- [15] fairly and squarely at the head of a project, of a
- [16] project that you subsequently named Hercules to run a
- [17] multi-brand loyalty concept, did you not?
- A: Well, there are two questions there, I think As I have
- [19] already said, I was the National Promotions Manager and,
- pag therefore, there was no question that anyone else would
- [21] be running such a significant project. I was moving to [22] that role from the beginning of August, maybe July. I
- mean, that was clear.
- The second part to your question, so far as I [25] understand it, was: Did we know that we were definitely

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- [1] short-term promotions. We had not launched any
- [2] promotions with them yet. We were all spending most of
- [3] our time working on short-term promotions.
- Q: In fact, two days after Mr Donovan had met you on 24th
- [6] November 1992, you telephoned Mr Bonnet and spoke to him
- [6] about this project, did you not?
 - A: I have no recollection of that at all.
- Q: It would not be consistent with what you have said,
- [9] would it? There would be no reason to speak to Bonnet
- [10] about a long-term multi-brand loyalty concept two days
- [11] after Mr Donovan had given you his idea, as I suggest to
- [12] you, once again, for a multi-brand loyalty concept?
- A: As I say, I cannot remember Mr Donovan ever talking to [14] us about such things at any stage.
- [15]
- Q: There would be no reason, according to what you have
- [16] just told his Lordship, for you to be speaking to Bonnet
- [17] about a multi-brand loyalty concept or the project at
- [18] all, would there?
- A: As I said, Option One were a very professional promotion [19]
- 201 agency. They were going on at us all the time to do a
- [21] load of things; one of them, which I do recall them
- [22] continually going on about, was loyalty long-term. They
- were also very close with a number of retail partners,
- [24] potential retail partners.
- [25] Now, I cannot remember the details of every

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- [1] running a multi-brand loyalty scheme and so on at the
- [2] end of November? The answer to that was no, but we had
- [3] our suspicions, as we have been through already.
- [4] Everybody was talking about that kind of thing. We all
- [6] thought long-term. We all thought linkage with third
- [6] parties. We all thought technology is the key
- [7] differentiator and enabler. The logic said that. It is a
- 18] big step from that to actually making something happen.
- Q: You had begun to become excited and enthusiastic about [10] the idea of running eventually for Shell a multi-brand
- [11] loyalty promotion, had you not?
- A: I was getting more interested in it as 1992 went on. For [12]
- [13] the reasons I said yesterday, I could see that
- [14] short-term promotions were not sustainable. We needed to
- [15] do something big and better and different and so on.
- Q: You brought in, you say, Option One kept in their box,
- [17] but you talked to Option One weeks before about the
- [18] project, or what became Project Hercules, did you not,
- [19] and took them in to your confidence?
- A: No, I did not. I do not know why you say that? As I said 1201
- [21] earlier on, they were very keen and quite insistent on
- [22] trying to find out what our longer term plans were. They
- [23] kept going on at us because they thought we should be
- [24] doing long-term schemes. We wanted to keep them out. We
- wanted to keep their focus on doing a good job on the

- [1] conversation I had with them.
- Q: You telephoned Mr Bonnet two days afterwards and you 3 spoke to him about Onyx, something with which Option One
- [4] had nothing to do with at that point?
- A: I cannot remember whether I spoke to him or not.
- [6] Q: Have a look at your diary, please.
- MR JUSTICE LADDIE: Is this, again, 13? [7]
- MR COX: 5360, my Lord, 11 B.
- Option One were being kept in their box, according
- [10] to you, on two short-term promotions, but, Mr Lazenby,
- [11] just 48 hours after you spoke to my client 26th
- [12] November, my Lord, 5360 you spoke to Tim Bonnet about
- [13] Project Onyx, did you not?
- 1141 A: Well, it seems that I did from my diary. I have no
- [15] recollection of that.
- [16] Q: There would be, on your account, no reason to speak to
- [17] Option One at this point about Project Onyx, would
- [18] there?
- A: As I have said, Option One were keen to get into our
- [20] books as a retained agency. They wanted to be far more
- [21] involved with us. I cannot remember honestly when we
- [22] first spoke to them about long-term schemes, but for a [23] long term they were pushing to get involved and to find
- [24] out about all the projects we were doing.
- [25] Q: What was Onyx?

- A: Project Onyx, as is clear from previous questions in [1] [2] this, was about long-term schemes using technology. Q: You made a note for yourself in your diary to contact [3] [4] Bonnet about Onyx, did you not? A: The notes here? [5] Q: Yes. [6] A: I cannot remember. [7] Q: You did, did you not? [8] A: Yes, I did. I cannot remember what was said at the 191 [10] conversation. Q: Within 48 hours of speaking to Mr Donovan, and, as I [11] [12] suggest to you, being given the full details, though you [13] had already had them, in writing of a multi-brand [14] loyalty concept that Mr Donovan had devised, were you [15] not? [16] A: Was I not what? [17] Q: Given those details? A: No. I have never seen the Sainsburys letter. [18] Q: And 48 hours later, you made a note, or at least very [19] 201 soon after that meeting, to ring Bonnet of Option One [21] about Onyx, something which, on your story, would not be [22] consistent?
- [25] spoke to Tim Bonnet about this at this stage.

4] sorts of reasons, all the time. I cannot remember why I

A: I was talking to all sorts of people about Onyx, for all

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[1] a good one. Q: You got on well with Tim, did you not, and Jeremy? A: Everyone in the promotions department got on well with [4] the whole of their team. Q: They were buzzy, they were high profile and you liked [5] [6] them? [7] A: And they were a good, professional, large agency, with a [8] large number of credentials and a good number of [9] successful promotions in the very recent past. Q: And you were socialising with them, were you not? [11] A: Yes, as was normal in the industry, I guess. [12] Q: Really? [13] A: I socialised with everyone that I worked with. [14] Q: You went to dinners and you went to the new year's party, for example? [16] A: Client entertainment is a standard part of the industry. 1161 [17] Q: For Option One? [181] A: For almost every agency that I had experience of. Now, [19] we did not accept many of the invitations and so on that [20] we got. Ones we did accept were always on management [21] approval and normally after, well, always after work had [22] been done. Q: Did you go to the new year's party of any other agency? [24] A: I cannot recall.

Q: There is not another note in this diary up until this [2] point of you speaking to Option One about Onyx. Do you [3] want to have a look? A: If you -[4] Q: Or would you expect there to be? [5] A: If you have checked, then I do not need to look. All I [6] [7] can remember is, however long it is, seven years ago, [8] for a long time Option One were wanting to get involved n in something they could sense was going on in the [10] department. Now, I do not know when they found out about [11] Onyx, or about the technology developments and so on [12] that we were doing, I do not know. Q: You made a note to ring them about it, did you not? [13] A: Yes, and that could have been pro-actively from my side. [14] [15] It could also have been in response to a question from them, or a telephone message, as I explained yesterday. Q: Option One were your favourite partners for Hercules, [17] [18] were they not? [19] A: No, they were not. The status of Option One at November

[20] 1992, all that we had done was to adopt two of their

[21] proposals and developed them to a certain stage. We had

[23] two months away from launching the first one. So they

[24] were, to a certain extent, an unproven agency, although

[25] the indications at that stage were they were going to be

[22] never even run a promotion with them yet. We were one or

- [7] [11] [12] [13] [14] [15] 1161
- [1] agency?
- A: No, I did not, because, I mean, can you point me to
- [3] where the weekend was or weekends?
- Q: Not immediately, but you can remember going away for a [5] weekend, can you?

Q: Did you go away for weekends with members of any other

- A: Yes, with Tim Bonnet. He became a very good friend. [6]
- Q: Did you go out to dinner with members of other agencies? A: I had one or two lunches or dinners with people we had
- [9] done work with. I can remember one with Senior King, for [10] example.
 - Q: Lunches?
- A: There was a lunch with Senior King.
- Q: Not dinners?
 - A: If you can point me to actual instances.
- Q: I am asking you to remember, please.
- A: I cannot remember any other dinners. I also entertained
- [17] Tim Bonnet to my own house and cooked him dinner with a
- [18] variety of my other friends, as you would normally do
- 1191 with a friend.
- [20] Q: Yes, two days after Mr Donovan's idea was given to you,
- [21] you telephoned him about Onyx?
- [22] A: But I do not think any of the dinners, or whatever,
- [23] would be prior to this. The relationship developed, as
- [24] friendships do, as you work with people.
- Now, I cannot remember doing any socialising, or

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[1] correct at that stage. By that stage, we had a variety of ideas in our [2] [3] mind. We knew a variety of promotional activities or [4] features of the promotion, and as I said yesterday, [6] I think, the really exciting, innovative part of the [6] whole thing was the technology, that was what was [7] driving our excitement, which enabled us to do all sorts [8] of new and different things.

excited about the promotional idea as you were the 1101 [11] technology, as the documents in 1993 show? A: The technology was for the first time beginning to be [12] [13] able to be used, beginning to be accessible, because of [14] the costs of it. The idea of linking with retailers was

Q: I suggest to you that is just wrong. You were as

always there, but it could not necessarily have been implemented earlier on - although it could have been, [17] I guess.

[18] Q: Let us come to your witness statement, page 17, [19] paragraph 34, please, because this is an important [20] moment which I want to explore with you. You tell the [21] court that on 15th January, you and Watson had a further [22] meeting:

"We had considered Powerpoints' and Senior King's A) proposals further and while we were still interested in [25] pursuing those ideas, we were not wholly convinced about

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[1] suit its needs, was it not?

A: That was one of the alternative options, and I do not

[3] recall that we decided or agreed or had it approved to

[4] do that until much later in the year. That was one of

the other ways of doing it. 161

Q: That became your ultimate objective from, if not late 1992, certainly very early in 1993, did it not? [7]

A: I cannot remember when - if you are asking me

[9] personally, I cannot remember when I decided that that

[10] was the best way forward. Q: What was the Shell vision?

[12] A: At which stage?

[13] Q: At the stage of early 1993, what was the Shell vision

[14] that you prepared?

[15] A: Maybe you can refer me to it. I cannot remember exactly 1161 in detail.

Q: No, I want to ask you, please. What was the Shell [17] [18] vision?

A: The Shell vision was a summary of our thinking at that [19]

[20] stage, and so far as I can remember, I put it together

[21] with David Watson, as part of this process of recouping.

[22] regathering, after 1992, when we had done quite a lot of [23] investigation about the technology, and talked to a

[24] number of suppliers, and where I had got involved in

[25] this particular activity. This was an attempt to put

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[1] either of them. Powerpoints' proposal was a ready-made

[2] package and could not be flexible about Shell's needs."

Now the model of Powerpoints we have already [4] examined many times in this trial, and we have seen it.

[5] You are saying there, are you not, that Powerpoints was

[6] not suitable or flexible enough for Shell's needs.

A: And there were other reasons why we rejected them as

well. For example, we suspected that the cost of it would be too high; they were building all of the set-up

costs into the price of the points, and therefore we

[11] expected it to be more costly for us. There was no [12] indication that they were going to get any other

[13] partners, and without other partners, there would not be

[14] any point in us launching it. So there were a variety

[15] of reasons why they were becoming increasingly less

[16] interesting to us at that stage.

Q: I did not actually ask you that question. [17]

You agree, I assume, with what you wrote for the

[19] purposes of this, that Powerpoints' proposal was

[20] "a ready-made package and could not be flexible about

[21] Shell's needs"?

A: That is correct, and that is one of the reasons why they [22]

were much less interesting to us at that stage.

Q: The alternative model was the model of a consortium, put

[25] together by Shell, Shell-led, with the flexibility to

[1] together for ourselves, David and myself, and then [2] communicate it probably to Frank Leggatt, the ways that

[3] we could go forward.

Q: At paragraph 38, you say: [4]

"I also set out our vision for the next generation [6]

[6] of strategic loyalty promotions."

You briefed Option One to act as your promotions

[8] agency to review this vision. What, as you now recall

[9] it, sitting there, was the vision that you communicated [10] to Option One, and asked them to look at and review?

A: Just to pick up one point there, Option One were asked

[12] to do four things, which it says there. Reviewing the

[13] vision was one of those four things.

What I think the vision was, so far as I can [14]

[15] recall, was a long-term scheme, utilising technology,

[16] linked with third parties, with exciting new and

[17] innovative promotions which would - "promotions"

[18] meaning rewards and reward mechanisms, which would be

[19] derived from the use of the technology. I think the

[20] vision was quite broad and top level, and we were

[21] looking to put something together along the lines of

[22] that broad vision.

Q: During this time, you were in close contact -

[24] certainly, I suggest to you, from late 1992,

251 26th November, when you rang Bonnet about Onyx, you were

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[1] going out with, socialising with and in close personal [2] contact with people at Option One, were you not?

A: We were definitely working very closely; we were putting

4] together concurrently two very major national

[5] promotions. I have already said that. I cannot

[6] remember, without reference to my diaries, when we

actually went out privately, but I was developing a good

[8] private relationship with Mr Bonnet as well as a good [9] working relationship.

[10] Q: By January, you had already in your own mind, if not [11] before, kicked out GHA and Senior King, had you not?

A: As I explained, David and I looked at the options during [13] January and we decided that both GHA and Senior King

[14] were not appropriate.

Q: You replaced them with Option One because you wanted [16] them, Option One, to do no more than check and research

[17] a vision, an idea that you already had, did you not? A: We had a vision, we wanted them to review it, to tell us [19] whether they had any other thoughts or ideas, or whether [20] that was what they agreed with, because we believed in

[21] their strategic and promotional experience at that

[22] stage. So we would do that with a good promotions

23 agency, which we had had experience of by that stage,

1 and we wanted them to do these other three things as [25] well.

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[1] would have no mediator of any scheme, no third party;

[2] that you would go direct to the third parties - Shell,

[3] or an agency on your behalf - and deal with them

[4] direct, had you not?

A: I think at this stage, after - I think you are right.

[6] At this stage, after a year of talking to all sorts of

[7] agencies with absolutely no developments in the concept,

[8] David and I saw it as the only way forward, in our

[9] second or third meeting to discuss this, that we would

1101 have to do something ourselves if we were going to move

[11] this thing forward at all.

[12] Q: The brief to Option One; it is suggested for them to:

[1:30. maitateamalpmi hor coole ajeateste e aauborq..."

[14] plan of the marketing offer and the means to present

[15] that offer." [16] The marketing offer had already been determined by

[17] then, had it not, and there were several third parties [18] who had at least expressed interest? You knew where you

A: I have just explained what we saw the vision as, and 1201

[21] this is consistent with that, Q: And the vision was of a group, a consortium, as Shell [22]

[23] called it, of partners, exclusive in their own fields, [24] issuing and redeeming a common currency, was it not?

A: I just explained what I thought the vision was at the

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Q: And you thought, in the meantime, though you had already

[2] decided that, that you would go down and check out

3 Powerpoints, just to learn what you could from them, did

[4] you not?

A: I would not put it like that. I think so far as

[6] I recall, David and I both went down to see

77 Powerpoints. I cannot remember whether we requested

[8] a meeting with them or they requested a meeting with

] us. When we actually went to visit them, which

1101 I thought was to be related to this subject, I have

[11] a feeling that when we got there, they talked to us

[12] about something completely new and different, some new

[13] technology, as if they had lost interest in what they

[14] had been talking to us about earlier on. They talked to

[15] us about touchscreen technology or something like that,

[16] which was very unrelated.

Q: Volume 4, page 1511.15th January; this is the meeting

[18] you are dealing with in your witness statement at

[19] paragraph 34, between yourself and Watson:

"Option One. Only promos and a bit of PR and [20]

[21] design. We will not allow them to start acting as

'general strategic consultants'. Not cheap. Same

account team, i.e. Jeremy Taylor and Tim Bonnet. Option

One act as intermediary to all of the third parties."

By this time, you had clearly decided that you

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[1] time, yes.

Q: And at the end of that document, you say:

"DW and AL to visit Powerpoints - get update on

[4] where we are - visit their operation, get feel of what

At that point, having decided and got as far in [6]

[7] your thinking as that, why bother to go and get the feel

[8] of what Powerpoints do?

A: I do not know. I cannot remember the meeting. I cannot

[10] remember discussing these exact words. We certainly

[11] needed to finally tie up the ends with them, certainly.

[12] So far as I remember, they had not been formally told

[13] that we were not going to go with them at that stage.

[14] Q: Mr Lazenby, you never told them that. You went on [15] ringing them and telling them that you were still

[16] talking about it for some weeks after this point, did

[17] you not?

A: I cannot remember. [18]

Q: Do you remember a letter in which you explained and 1191 [20]

regretted and apologised that though they had been [21] selected, you were not going to do anything with them?

[22] A: It sounds like the kind of thing I might have written.

[23] Q: Well, there is none such. If you can find one, if it [24] can be found, I would be very grateful to see -

A: I do not know.